

## GERMAN EMPLOYERS' ORGANISATION FOR VOCATIONAL AND FURTHER TRAINING



### Employers' coordination body for vocational and further training

Confederation of German Employers' Associations (BDA)  
Association of German Chambers of Industry and Commerce (DIHK)  
Federation of German Employers' Associations in the Metal and Electrical Engineering Industries (Gesamtmittel)  
German Retail Federation (HDE)  
German Confederation of Skilled Crafts (ZDH)  
German Federation of Chemical Employers' Associations (BAVC)  
German Federal Association of Liberal Professions (BFB)  
Federation of German Wholesale and Foreign Trade (BGA)  
German Farmers' Association (DBV)

The German Employers' Organisation for Vocational and Further Training (KWB) was established in 1970, in order to agree and defend joint positions, initiatives and employers interests in the area of vocational and further training.

### Priorities

- **Vocational and further training policy**
  - Positions on fundamental and current themes in the area of vocational and further training
  - Representation of interests in the area of vocational and further training
  - International recognition of the German vocational and further training system
- **Re-organisation / new occupations**
  - Modernisation of training regulations
  - New vocational and further training regulations
- **Public relations work**
  - Conferences, workshops, technical debates
  - practical input, position paper, documentation,
  - information on vocational and further training

### KWB represents employers' positions and interests in the area of vocational and further training in particular vis-à-vis

Federal Ministry of Economics and Technology (BMWi)  
Federal Ministry for Education and Research (BMBF)  
Confederation of German Trade Unions (DGB)  
Federal Institute for Vocational Education and Training (BIBB)  
Standing Conference of Ministers of Education and Cultural Affairs (KMK)  
Ministries of Education and Cultural Affairs in German Länder  
Ministries of Economics in German Länder  
Associations of Vocational Trainers (BLBS / VLW)



## Organisation

- **General Assembly** (see attachment)

- **Board**

**Chairperson**

Dr Barbara Dorn (BDA)

**Deputy Chairmen**

Wilfried Malcher (HDE)

Dr. Volker Born (ZDH)

Dr Günter Lambertz (DIHK)

Sven-Uwe Räß (Gesamtmetall)

Dirk Meyer (BAVC)

Marcus Kuhlmann (BFB)

Denis Henkel (BGA)

Martin Lambers (DBV)

- **Management**

**Executive director**

Jürgen Hollstein

## Cooperation structure

- **Working parties**

advise and support KWB's work in the area of vocational and further training, and prepare decisions of the Board and the General Assembly.

- **Working groups**

are constituted on an ad-hoc basis to work on specific topical issues. Inter alia, they initiate reviews of regulations governing education and training, they develop new occupations, and discuss structures and concepts.

- **Training manager forums**

provide a platform for a continuous exchange of experience in the field of practical/in company training. They also support KWB's technical work:

- training manager forum for business, office and service occupations
- training manager forum for technical and craft occupations

Meetings of training manager forums are country-wide and cross-sectoral forums for dialogue between training professionals, policy-makers and academics.

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## German Employers' Organisation for Vocational and Further Training

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## General Assembly

### Chairman

**Dr Gerhard F. Braun**

Chief Executive Officer Karl Otto Braun KG · BDA Vice President

### Deputy Chairman

**Thomas Keindorf**

President of Chamber of Handicrafts Halle · Member of the ZDH-Presidium

### Confederation of German Employers' Associations (BDA)

**Dr Gerhard F. Braun** · Chairman of BDA/BDI Education / Vocational Training Committee

**Dr Bernd Baasner** · Chairman of BDA Vocational Training Working Group

**Peter Clever** · BDA Deputy Director General

**Dr Barbara Dorn** · BDA Director of Education / Vocational Training

### Association of German Chambers of Industry and Commerce (DIHK)

**Dr Martin Wansleben** · DIHK Chief Executive Officer

**Dr Günter Lambertz** · DIHK Managing Director Continuing Vocational Training

### Federation of German Employers' Associations in the Metal and Electrical Engineering Industries (Gesamtmetall)

**Gabriele Sohns** · Gesamtmetall Chief Executive Director

**Dr. Michael Stahl** · Gesamtmetall Managing Director

**Sven-Uwe Räß** · Gesamtmetall Head of Department, Vocational Education & Training

### German Retail Federation (HDE)

**Jens Kettler** · HDE/BGA Chairman of Vocational Training Committee

**Stefan Genth** · HDE Chief Executive Director

**Wilfried Malcher** · HDE Managing Director of Vocational Training Division

### German Confederation of Skilled Crafts (ZDH)

**Thomas Keindorf** · Chairman of DHKT Vocational Training Committee

**Dirk Palige** · ZDH Managing Director

**Dr Volker Born** · ZDH Director of Vocational Training Division

### German Federation of Chemical Employers' Associations (BAVC)

**Dirk Meyer** · BAVC Managing Director Education, Economics, Labour Market

### National Association of Independent Professions (BFB)

**Arno Metzler** · BFB Chief Executive Director

**Marcus Kuhlmann** · BFB Managing Director

### Federation of German Wholesale and Foreign Trade (BGA)

**Dr John Bötticher** · BGA Chairman of Vocational Training Committee

**Gerhard Handke** · BGA Executive Director

**Denis Henkel** · BGA Expert

### German Farmers' Association (DBV)

**Dr Helmut Born** · DBV Secretary General

**Martin Lambers** · DBV Vocational Training Division