

Employers' coordination body for vocational and further training

Confederation of German Employers' Associations (BDA)
Association of German Chambers of Industry and Commerce (DIHK)
Federation of German Employers' Associations in the Metal and Electrical Engineering Industries (Gesamtmittel)
German Retail Federation - HDE
German Confederation of Skilled Crafts (ZDH)
German Federation of Chemical Employers' Associations (BAVC)
German Federal Association of Liberal Professions (BFB)
Federation of German Wholesale and Foreign Trade (BGA)
German Farmers' Association (DBV)

The German Employers' Organisation for Vocational and Further Training (KWB) was established in 1970, in order to agree and defend joint positions, initiatives and employers interests in the area of vocational and further training.

Priorities

- **Vocational and further training policy**
 - Positions on fundamental and current themes in the area of vocational and further training
 - Representation of interests in the area of vocational and further training
 - International recognition of the German vocational and further training system
- **Re-organisation / new occupations**
 - Modernisation of training regulations
 - New vocational and further training regulations
- **Public relations work**
 - Conferences, workshops, technical debates
 - practical input, position paper, documentation,
 - information on vocational and further training

KWB represents employers' positions and interests in the area of vocational and further training in particular vis-à-vis

Federal Ministry of Economics and Technology (BMWi)
Federal Ministry for Education and Research (BMBF)
Confederation of German Trade Unions (DGB)
Federal Institute for Vocational Education and Training (BIBB)
Standing Conference of Ministers of Education and Cultural Affairs (KMK)
Ministries of Education and Cultural Affairs in German Länder
Ministries of Economics in German Länder
Associations of Vocational Trainers (BLBS / VLW)



Organisation

- **General Assembly** (see attachment)

- **Board**

 - Chair**

 - Dr Volker Born (ZDH)

 - Deputy Chair**

 - Dr Barbara Dorn (BDA)

 - Christina Mersch (DIHK)

 - Sven-Uwe Räß (Gesamtmetall)

 - Katharina Weinert (HDE)

 - Dr. Andreas Ogrinz (BAVC)

 - Natasha Volodina (BFB)

 - Denis Henkel (BGA)

 - Martin Lambers (DBV)

- **Management**

 - Executive director**

 - Jürgen Hollstein

Cooperation structure

- **Working parties**

 - advise and support KWB's work in the area of vocational and further training, and prepare decisions of the Board and the General Assembly.

- **Working groups**

 - are constituted on an ad-hoc basis to work on specific topical issues. Inter alia, they initiate reviews of regulations governing education and training, they develop new occupations, and discuss structures and concepts.

- **Training manager forums**

 - provide a platform for a continuous exchange of experience in the field of practical/in company training. They also support KWB's technical work:

 - training manager forum for business, office and service occupations

 - training manager forum for technical and craft occupations

 - Meetings of training manager forums are country-wide and cross-sectoral forums for dialogue between training professionals, policy-makers and academics.

German Employers' Organisation for Vocational and Further Training

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July 2018

General Assembly

Chair

Dr Gerhard F. Braun
BDA Vice President

Deputy Chair

Stefan Lobenstein
President of Chamber of Handicrafts Erfurt

Confederation of German Employers' Associations (BDA)

Dr Gerhard F. Braun · Chairman of BDA/BDI Education and Vocational Training Committee

Dr Hans-Jürgen Metternich · Chairman of BDA/BDI Vocational Training Working Group

Peter Clever · BDA Deputy Director General

Dr Barbara Dorn · BDA Director of Education | Vocational Training

Association of German Chambers of Industry and Commerce (DIHK)

Dr Achim Dercks · DIHK Deputy Chief Executive Officer

Christina Mersch · DIHK Managing Director Vocational Training

Federation of German Employers' Associations in the Metal and Electrical Engineering Industries (Gesamtmetall)

Oliver Zander · Gesamtmetall Chief Executive Director

Dr Michael Stahl · Gesamtmetall Managing Director

Sven-Uwe Räß · Gesamtmetall Director Vocational Education & Training

German Retail Federation - HDE

Jens Kettler · HDE/BGA Chairman of Vocational Training Committee

Stefan Genth · HDE Chief Executive Director

Katharina Weinert · HDE Director of Education Policy and Vocational Training Division

German Confederation of Skilled Crafts (ZDH)

Stefan Lobenstein · President of Chamber of Handicrafts Erfurt

Dirk Palige · ZDH Managing Director

Dr Volker Born · ZDH Director of Vocational Training Division

German Federation of Chemical Employers' Associations (BAVC)

Dr Andreas Ogrinz · BAVC Managing Director Education, Innovation, Sustainability

Christopher A. Knieling · BAVC Education and Innovation, Head of Talent Attraction and Marketing / EIVi

National Association of Independent Professions (BFB)

Dr Stephanie Bauer · BFB Chief Executive Director

Natasha Volodina · BFB Vocational Training, Economic Policy and Statistics Division

Federation of German Wholesale and Foreign Trade (BGA)

Dr John Bötticher · BGA Chairman of Vocational Training Committee

Gerhard Handke · BGA Director General

Denis Henkel · BGA Labour and Social Law, Vocational Training

German Farmers' Association (DBV)

Gerald Dohme · DBV Deputy Secretary General

Martin Lambers · DBV Vocational Training Division